

Press Factsheet

Kapsch Group

Intelligent solutions for public and private transportation and the digital transformation.

Established in 1892 in Vienna, today Kapsch is an international technology company with more than 7,000 employees and 100 branch and representative offices on six continents. The Kapsch Group comprises four key businesses:

- > **Kapsch TrafficCom** is one of the world's foremost providers of intelligent transportation systems in the fields of toll collection, traffic management, smart urban mobility, traffic safety and security, and connected vehicles.
- > **Kapsch BusinessCom** is a leading digitalization partner, helping companies across German-speaking Europe improve their business performance and develop new business models.
- > **Kapsch CarrierCom** is a global developer of end-to-end communication solutions for mission-critical networks and an expert for the next generation of digital railway communication.
- > **Kapsch PublicTransportCom** is an international producer and supplier of integrated infrastructure solutions for public transport operators.

As a technology and innovation leader, Kapsch makes an important contribution to a sustainable design of the future in public and private transportation and digitalization.

Focus on research and development.

Ever since the company's foundation, Kapsch has decisively shaped technological development in its industries with market-oriented innovations: from the beginnings of telephony to consumer electronics to large comprehensive truck tolling systems. In its business areas, Kapsch consistently strives for global quality and innovation excellence and therefore invests approximately ten percent of its total revenue each year in research and development. Furthermore, Kapsch is constantly developing new services and applications in the Group's 25 in-house R&D centers around the world.

Employee qualification and training.

Kapsch is aware of the importance of committed and well-trained employees for the Group's success, which is why ongoing investments in the qualification of employees are a central concern. The Kapsch University offers individualized training programs, which are composed of specialized and personality-oriented courses and seminars. In addition to a two-year trainee program for graduates of technical colleges and universities, Kapsch also offers apprenticeships.

Established values form the basis of a clear corporate philosophy. Kapsch regards diversity as an important success factor and specifically encourages it through various initiatives and trainings. In addition, flexible working hours and parental leave models enable employees to achieve an optimal work-life balance.

Social responsibility.

The Kapsch Group takes its responsibility to society seriously and is supporting selected social and cultural institutions and projects. In addition to many years' support for "Doctors without Borders", Kapsch has provided funding for the "Next Generation Sequencing" project for St. Anna's children's cancer research since 2013; its goal is to improve the chances of a cure for children with cancer.

Kapsch has committed itself to promoting contemporary art since 1992. With the announcement of the Kapsch Contemporary Art Prize in cooperation with the Museum Moderner Kunst Stiftung Ludwig Wien (mumok) in 2016, the Group started a powerful initiative that showcases the work of young artists for an international audience with a three-month solo exhibition. For more than a quarter of a century, the Group has maintained a general partnership with the Wiener Konzerthaus, which, with its exciting and unconventional programming, combines tradition with the cultivation of new audiences. Since 1989, the Kapsch Group also supports "Wien Modern", one of the world's most renowned festivals of contemporary music.

The Kapsch Group at a glance.

Established	1892
Headquarters	Vienna, Austria
Sites	Approximately 100 branch and representative offices around the world
Subsidiaries	Kapsch BusinessCom AG, Kapsch CarrierCom AG, Kapsch PublicTransportCom GmbH, Kapsch TrafficCom AG
Employees	More than 7,000 worldwide; more than 2,000 in Austria
Revenue 2017/18	EUR 1.145 million
Management	Georg Kapsch (CEO), Kari Kapsch (COO), Franz Semmernegg (CFO)

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