

## **POWER OF ATTORNEY**

As a shareholder of **Kapsch TrafficCom AG**, I hereby authorize

\_\_\_\_\_  
(Name of the authorized representative in CAPITAL LETTERS)  
(„Representative“)

to represent me at the Annual General Meeting of Kapsch TrafficCom AG, FN 223805 a, on **Wednesday, September 3, 2025, at 10:00 a.m. (CEST)**, which is held at the conference center in Haus twelve, Wienerbergstraße 11, Entrance Süd, Hertha-Firnberg-Straße | Corner Maria-Kuhn-Gasse, 1100 Vienna, 1<sup>st</sup> Floor, Room 8+9+10, and to exercise all rights which I am entitled to as a shareholder of Kapsch TrafficCom AG in particular the voting right.

In particular, I authorize the Representative to exercise the voting right and make decisions to the agenda:

1. Presentation of the annual financial statements including the management report, the consolidated financial statements including the consolidated management report (incl. consolidated non-financial statement), the consolidated corporate-governance-report, the proposal on the allocation of the balance sheet profit and the report of the Supervisory Board for the financial year 2024/25
2. Resolution on the allocation of the balance sheet profit
3. Resolution on the formal approval of the actions of the members of the Executive Board for the financial year 2024/25
4. Resolution on the formal approval of the actions of the members of the Supervisory Board for the financial year 2024/25
5. Resolution on the appointment of the auditor and the group auditor as well as the auditor of the sustainability statement for the financial year 2025/26
6. Resolution on the remuneration report
7. Election to the Supervisory Board
8. Resolution on the authorization of the Executive Board
  - to purchase own shares in accordance with Section 65 (1) no. 8 as well as (1a) and (1b) AktG both via the stock exchange and over-the-counter of up to 10% of the share capital, also by excluding the shareholders' pro rata disposal rights, as well as
  - in accordance with Section 65 (1b) AktG to resolve on the sale or appropriation of own shares in a different way than via the stock exchange or via a public offer and to exclude the shareholders' pro rata subscription rights (exclusion of subscription rights), and
  - to decrease the share capital of the Company by a redemption of own shares without any further resolution by the Shareholders' Meeting.

The Representative is authorized to transfer this power of attorney to other persons.

### **TOP 2**

Vote FOR	Vote AGAINST	Abstain
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### **TOP 3**

Vote FOR	Vote AGAINST	Abstain
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**TOP 4**

Vote FOR	Vote AGAINST	Abstain
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**TOP 5**

Vote FOR	Vote AGAINST	Abstain
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**TOP 6**

Vote FOR	Vote AGAINST	Abstain
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**TOP 7**

Vote FOR	Vote AGAINST	Abstain
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**TOP 8**

Vote FOR	Vote AGAINST	Abstain
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Should separate votes be taken on sub-items of an agenda item, an instruction provided in connection with this agenda item shall apply to each sub-item.

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(Name/company name and address of the shareholder in CAPITAL LETTERS)

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(Date of birth/companies register number or other register number of a legal person)

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(Phone number and/or e-mail in case of questions)

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(Company of the credit institution that holds the custody account, deposit account number)

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(Number of shares)

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(Date, personal signature of the shareholder or a reproduction of the signature)